

XX

AMENDMENT TO AGREEMENT

between the

BRIGANTINE EDUCATION ASSOCIATION

and the

BRIGANTINE BOARD OF EDUCATION

X

July 1, 1981 through June 30, 1983

LIBRARY
Institute of Management and
Labor Relations

SEP 8 1981

RUTGERS UNIVERSITY

ARTICLE XX

INSURANCE PROTECTION

F. Effective July 1, 1981, the Board agrees to provide a Dental Plan for each eligible teacher, and where appropriate, coverage for dependents. Such Plan shall be equal or better in benefits, choice of dentists, and locale of acceptability, as the dental plan in effect during the 1980-1981 year. The carrier for such a plan shall be determined by the Board.

1981 - 1982

| Yrs. Exp. | Non-Degree | B.A. | B.A. +10 | B.A. +20 | B.A. +30 | Masters | M.A. +10 | M.A. +20 | M.A. +30 | Doctorate |
|-----------|------------|--------|----------|----------|----------|---------|----------|----------|----------|-----------|
| 0 | | 12,800 | 12,950 | 13,100 | 13,250 | 13,800 | 13,950 | 14,100 | 14,250 | 14,800 |
| 1 | | 13,700 | 13,850 | 14,000 | 14,150 | 14,700 | 14,850 | 15,000 | 15,150 | 15,700 |
| 2 | | 14,100 | 14,250 | 14,400 | 14,550 | 15,100 | 15,250 | 15,400 | 15,550 | 16,100 |
| 3 | | 14,387 | 14,537 | 14,687 | 14,837 | 15,387 | 15,537 | 15,687 | 15,837 | 16,387 |
| 4 | | 14,687 | 14,837 | 14,987 | 15,137 | 15,687 | 15,837 | 15,987 | 16,137 | 16,687 |
| 5 | | 15,087 | 15,237 | 15,387 | 15,537 | 16,087 | 16,237 | 16,387 | 16,537 | 17,087 |
| 6 | | 15,537 | 15,687 | 15,837 | 15,987 | 16,537 | 16,687 | 16,837 | 16,987 | 17,537 |
| 7 | | 16,037 | 16,187 | 16,337 | 16,487 | 17,037 | 17,187 | 17,337 | 17,487 | 18,037 |
| 8 | | 16,507 | 16,657 | 16,807 | 16,957 | 17,507 | 17,657 | 17,807 | 17,957 | 18,507 |
| 9 | | 16,957 | 17,107 | 17,257 | 17,407 | 17,957 | 18,107 | 18,257 | 18,407 | 18,957 |
| 10 | | 17,357 | 17,507 | 17,657 | 17,807 | 18,357 | 18,507 | 18,657 | 18,807 | 19,357 |
| 11 | | 17,757 | 17,907 | 18,057 | 18,207 | 18,757 | 18,907 | 19,057 | 19,207 | 19,757 |
| 12 | | 18,157 | 18,307 | 18,451 | 18,607 | 19,157 | 19,307 | 19,457 | 19,607 | 20,157 |
| 13 | | 18,577 | 18,727 | 18,877 | 19,027 | 19,577 | 19,727 | 19,877 | 20,027 | 20,577 |
| 14 | | 19,127 | 19,277 | 19,427 | 19,577 | 20,127 | 20,227 | 20,427 | 20,577 | 21,127 |
| 15 | 18,612 | 19,712 | 19,862 | 20,012 | 20,162 | 20,712 | 20,862 | 21,012 | 21,162 | 21,712 |

SUPER MAX: Teachers with 16 years or more experience will receive an increase of \$1850.00 over their 1980-81 salary.

AMENDED SALARY SCHEDULE A - 2

1982 - 1983

| Yrs. Exp. | Non-Degree | B.A. | B.A. +10 | B.A. +20 | B.A. +30 | Masters | M.A. +10 | M.A. +20 | M.A. +30 | Doctorate |
|-----------|------------|--------|----------|----------|----------|---------|----------|----------|----------|-----------|
| 0 | | 13,800 | 13,950 | 14,100 | 14,250 | 14,800 | 14,950 | 15,100 | 15,250 | 15,800 |
| 1 | | 14,080 | 14,245 | 14,410 | 14,575 | 15,180 | 15,345 | 15,510 | 15,675 | 16,280 |
| 2 | | 15,070 | 15,235 | 15,400 | 15,565 | 16,170 | 16,335 | 16,500 | 16,665 | 17,270 |
| 3 | | 15,510 | 15,675 | 15,840 | 16,005 | 16,610 | 16,775 | 16,940 | 17,105 | 17,710 |
| 4 | | 15,826 | 15,991 | 16,156 | 16,321 | 16,926 | 17,091 | 17,256 | 17,421 | 18,026 |
| 5 | | 16,156 | 16,321 | 16,486 | 16,651 | 17,256 | 17,421 | 17,586 | 17,751 | 18,356 |
| 6 | | 16,596 | 16,761 | 16,926 | 17,091 | 17,696 | 17,861 | 18,026 | 18,191 | 18,796 |
| 7 | | 17,091 | 17,256 | 17,421 | 17,586 | 18,191 | 18,356 | 18,521 | 18,686 | 19,291 |
| 8 | | 17,641 | 17,806 | 17,971 | 18,136 | 18,741 | 18,906 | 19,071 | 19,236 | 19,841 |
| 9 | | 18,158 | 18,323 | 18,488 | 18,653 | 19,258 | 19,423 | 19,588 | 19,753 | 20,358 |
| 10 | | 18,653 | 18,818 | 18,983 | 19,148 | 19,753 | 19,918 | 20,083 | 20,248 | 20,853 |
| 11 | | 19,093 | 19,258 | 19,423 | 19,588 | 20,193 | 20,358 | 20,523 | 20,688 | 21,293 |
| 12 | | 19,533 | 19,698 | 19,863 | 20,028 | 20,633 | 20,798 | 20,963 | 21,128 | 21,733 |
| 13 | | 19,973 | 20,138 | 20,303 | 20,468 | 21,073 | 21,238 | 21,403 | 21,568 | 22,173 |
| 14 | | 20,435 | 20,600 | 20,765 | 20,930 | 21,535 | 21,700 | 21,865 | 22,030 | 22,635 |
| 15 | 19,940 | 21,040 | 21,205 | 21,370 | 21,535 | 22,140 | 22,305 | 22,470 | 22,635 | 23,240 |

SUPER MAX: Teachers with 16 years or more experience will receive an increase of ten percent (10%) over their 1981-82 salary.

AMENDMENT TO AGREEMENT BETWEEN THE BRIGANTINE EDUCATION ASSOCIATION AND THE BOARD OF EDUCATION OF THE CITY OF BRIGANTINE, COUNTY OF ATLANTIC, AND STATE OF NEW JERSEY, DATED MAY 10, 1979.

Pursuant to ARTICLE XXV of the aforesaid Agreement, the Brigantine Education Association and the Board of Education of the City of Brigantine, as a result of negotiations, hereunto amend ARTICLE XX, Section F, and the salary scale referred to in ARTICLE V, Section A, and attach hereto the amended salary scales which shall be effective for the period July 1, 1981, through June 30, 1983.

In addition, all language of the aforesaid Agreement will continue as is, through June 30, 1983.

The aforementioned Agreement and this Amendment shall not be extended orally and it is expressly understood to expire on June 30, 1983.

IN WITNESS WHEREOF, the parties hereto have caused this AMENDMENT TO AGREEMENT to be signed by their respective Presidents, attested by their respective Secretaries, and their corporate seals to be placed hereon, on this 9th day of June, 1981.

BRIGANTINE BOARD OF EDUCATION

By: S/ Edwin W. Hance

ATTEST:

S/ Sherwin C. Radase

BRIGANTINE EDUCATION ASSOCIATION

By: S/ David Cunningham

ATTEST:

S/ Ann S. Black